





> in matters of
[*principle*]
stand like a rock.

—*Thomas Jefferson*





EXCELLENCE

> *We maintain a steadfast pursuit of excellence in all we do.*

[THE BACAR WAY]

The construction industry is complex, unpredictable and constantly evolving. For a quarter of a century, BACAR Constructors has been a part of this business, growing and emerging as a master builder with more than a thousand projects successfully completed.

Committed to excellence in all areas of our work, we offer the best we have for our clients, partners and the community: an honest day's work for an honest day's pay and a firm resolve to treat others the way we expect to be treated.

We operate with high standards, only defining a project as successful after achieving the following objectives:

Reducing the client's risk

Serving as good stewards of our client's resources

Completing the project on time, on budget and of the highest quality

Building lasting relationships

This focus has garnered BACAR the reputation for producing quality work, delivered on time and on budget. Personal, principled and professional—*that's the BACAR way.*

> We stand proudly as a company with character, built on a foundation of values.

[A COMPANY WITH CHARACTER]

Our philosophy is simple: pursue excellence and most importantly, stand proudly as a company with character.

Years ago BACAR inadvertently set a new standard for the way business was done in our industry. All we know is that we were built on a core set of values and have been true to this code of business since day one. We believe in honesty, fairness and integrity and treat others with respect and professionalism. In the past a handshake meant something in the world of business. To BACAR, it still does.

[THE FOUNDATION]

At BACAR our people are the company's foundation. Over the years, we have not only become known for the quality projects we've constructed, but also for the longstanding relationships we have built as well.

BACAR focuses on developing relationships that promote teamwork, opportunity, innovation and integrity. It is this focus on relationships that has enabled our group to lay the groundwork for our success in the past, present and future. It is also why we have a 90 percent rate of return business with our clients.

OUR EMPLOYEES

BACAR is founded on the belief that success comes by surrounding yourself with the right people. That's why our company's most valuable asset is our staff. From administration to the field, BACAR is proud of our team of professionals.

OUR RESOURCE TEAMS

The architects, engineers, subcontractors, vendors and suppliers who work alongside our team on project after project are considered a part of the BACAR extended family. We know that if we take care of those who work for us, they'll take the best care of our clients.

The cornerstone of BACAR's culture and corporate philosophy is built on key areas of focus:

A workforce of highly qualified individuals

Comprehensive Service

Commitment to quality and excellence

A partnership approach

Exemplary personal service and communication

Relationships as priority

Our core value system





QUALITY

> The Design-Build approach comes with our commitment to quality.

[A PREMIER DESIGN-BUILD COMPANY]



Design-Build is the resurgence of the approach master builders employed for some of the world's most admired and lasting structures. This approach offers clients the assurance that comes with our accountability and commitment to design quality, controlled costs and fulfilled timelines.

BACAR Design-Build Benefits:

SHIFTED LIABILITY

Design-Build is an integrated project delivery method offering a single source for project responsibility and therefore greater risk management control.

MONEY AND TIME SAVINGS

In the collaborative Design-Build process, time ordinarily lost between design and construction is captured and put to work. Further, this method allows for modifications on the front end as needed to save time and cost.

SINGLE-SOURCE CONTACT

The Design-Build method simplifies the communication process for clients as a BACAR manager serves as the single point of contact for a project. This contact provides clients continual updates, offering information and answers often before the questions are asked.

KNOW MORE, SOONER

BACAR Design-Build clients are introduced and have access to the project team and accurate cost estimates from the start. This allows for a comprehensive understanding of the construction plan early in the process. Knowing more sooner in the process means that a client can adapt plans as needed and seize opportunities that save time and money.

ONE TEAM, ONE GOAL

The integrated Design-Build team approach allows BACAR to employ the architects and engineers from their stable of resources who are best fitted for a specific client and project's needs. This not only results in a customized, expert team, but also opens up a collaborative source of creative energies working toward a project's end result.

BACAR EXPERTISE

The Design-Build approach has been BACAR's preferred method of project delivery for the 25 years our company has been in business. BACAR is proud of our diverse portfolio of successful Design-Build projects and client testimonials.

In a study performed by Pennsylvania State University in conjunction with the Construction Industry Institute (CII), researchers documented that the Design-Build method reduced total project costs as compared to design-bid-build and CM-at-Risk. The study found that change orders on Design-Build projects were reduced and that total delivery time for Design-Build projects was improved.

[OUR SERVICES]

BACAR isn't just a builder; we're a Design-Build company. As such, we maintain a forward-thinking, solution-driven mindset at all times. We do what it takes to get the job done right. Our reputation is built on your success.

PRE-CONSTRUCTION

BACAR works closely with clients to clarify the focus and define the scope of a project before it begins. Then, our team can provide customized recommendations for design details, material selections and construction methods that control costs and save time.

GENERAL CONSTRUCTION

The BACAR team has an established track record for effective project management. Our performance history includes targeted estimates, accurate scheduling and precise planning. As a result, we are proud to be one of the most trusted names in the industry.

COMMISSIONING

BACAR offers a comprehensive commissioning program. These services are implemented in the pre-construction/design project phase with the assessment of performance goals. Ongoing commissioning audits are done throughout projects and final commissioning work includes the functional testing of systems and equipment and training of owner's personnel. This process provides assurance of the quality of our work and offers a seamless transfer of a finished project to our clients.

A GREEN BUILDER

BACAR is a green builder. With LEED certification, our leadership team has an understanding of green building practices and is equipped to assist and empower our clients in making sustainable building choices.

BACAR's extensive portfolio features work in the following categories:

Commercial

Industrial

Multi-Family

Healthcare

Church & Institutional

Golf Club & Recreational

> Our experience brings innovative design and construction solutions.



EXPERIENCE

BACAR Constructors, Inc.

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